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**New Ways
of Working
for Net-Zero**

NWoW4NetZero

NWoW4NetZero Emission Project

14.02.2024

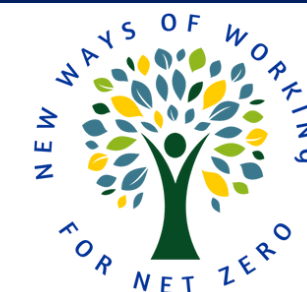
Brussels, Belgium

14.02.2024

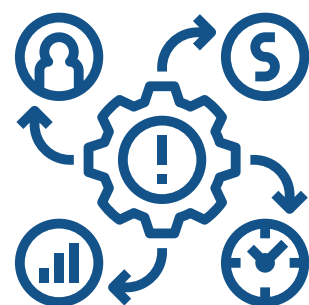
**CKM
Andrijana Bogdanovska**



NATIONAL AGENCY
FOR EUROPEAN EDUCATIONAL
PROGRAMMES AND MOBILITY



NWOW4NETZERO PROJECT



TELEWORK, HYBRID WORK, AND OTHER FORMS OF NEW WAYS OF WORKING DOMINATED THE WORK PROCESSES IN THE PANDEMIC YEARS, AND THEY SEEM TO BE HERE TO STAY.



THE PROJECT NEW WAYS OF WORKING FOR NET ZERO EMISSIONS IS BASED ON THE PREMISE THAT IT IS POSSIBLE AND DESIRABLE TO INTEGRATE THE SUSTAINABILITY COMPONENT INTO THESE NEW WAYS OF WORKING.

ITS END GOAL IS TO LEVERAGE THE NEW WAYS OF WORKING, WORKPLACES, AND ORGANISATIONS RESULTING FROM INCREASED USE OF DIGITAL SOLUTIONS AS A WAY TO CONTRIBUTE TO THE EU CARBON-NEUTRALITY AMBITION, THROUGH A « TOOL-BOX » AND A TRAINING DEDICATED TO HR MANAGERS AND PROFESSIONALS..



NWOW4NETZERO ID



IMPLEMENTATION PERIOD: 28.02.2022 -27.02.2024

CO-FUNDED BY THE ERAMSUS+ PRGRAMME AND THE NATIONAL AGENCY FOR EUROPEAN PROGRAMMES AND MOBILITY- NORTH MACEDONIA

PROJECT PARTNERS:

- **CENTER FOR KNOWLEDGE MANAGEMENT (MK)**
- **POUR LA SOLIDARITE ASBL (BE)**
- **TALLINNA TEHNIKAULIKOOL (ET)**
- **CONSEIL & RECHERCHE (FR)**
- **HTAG BY RÉFÉRENCES (BE)**



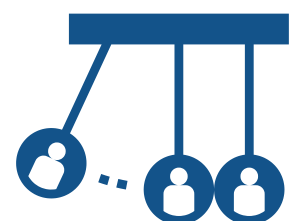
RESULTS



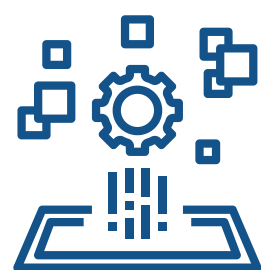
TRAINING TOOLKITS TOOLKITS FOR ADAPTING HR PRACTICES TO NEW TRENDS IN INFORMATION TECHNOLOGY, MOBILITY, AND SUSTAINABILITY IMPACTING MODERN WORKPLACES.



LEARNING PATHS PERSONALIZED LEARNING PATHS FOR HR PROFESSIONALS TO MASTER THE THREE TOOLKITS IN HYBRID WORK, WORK MOBILITY, AND RESPONSIBLE USE OF IT.



IMPACT TOOL COVERING IMPACT METHODOLOGY, SELECTION OF TOOLS, AND GUIDE TO HELP USERS UNDERSTAND AND DEMONSTRATE THE BENEFITS OF USING THE TOOLKITS.




DIGITAL SPACE OF INTERACTIVE TOOLKITS AND LEARNING PATHS ADAPTABLE TO ALL CONTEXTS, AND ASSESSABLE FOR ALL USERS.

TRAINING TOOLKITS (3)

PR1: TRAINING TOOLKITS

THE FOLLOWING THREE TOOLKITS ARE AIMED FOR ADAPTING HR PRACTICES TO NEW TRENDS IN INFORMATION TECHNOLOGY, MOBILITY, AND SUSTAINABILITY IMPACTING MODERN WORKPLACES.



TOOLKIT 1

NEW WAYS OF WORKING

HYBRID WORK: WHAT FORMS OF HYBRIDITY BETWEEN 'OFFICE-BASED WORK' (WORKING IN THE OFFICE, SATELLITE OFFICES, ETC.) AND 'REMOTE WORKING' (AT HOME, IN OTHER NON-OFFICE LOCATIONS, ...) CAN BEST CONTRIBUTE TO A POSITIVE ENVIRONMENTAL IMPACT, AND UNDER WHICH CONDITIONS?

EN FR MK EE



TOOLKIT 2

WORK-RELATED MOBILITY

WHAT METHODOLOGIES AND (DIGITAL) SOLUTIONS CAN CONTRIBUTE TO REDUCING TRAVEL AND POSITIVELY IMPACT CARBON FOOTPRINT?

EN FR MK EE



TOOLKIT 3

RESPONSIBLE USE OF IT AND DIGITAL SOBRIETY

WHAT (DIGITAL) SOLUTIONS AND HR PRACTICES SUPPORT RESPONSIBLE DIGITAL BEHAVIOUR AND DIGITAL SOBRIETY IN ORGANISATIONS?

EN FR MK EE



LEARNING PATHS

TAKE THE QUIZ >

Take this quiz to understand which HR role your activity corresponds to, and receive personalised recommendations

OR

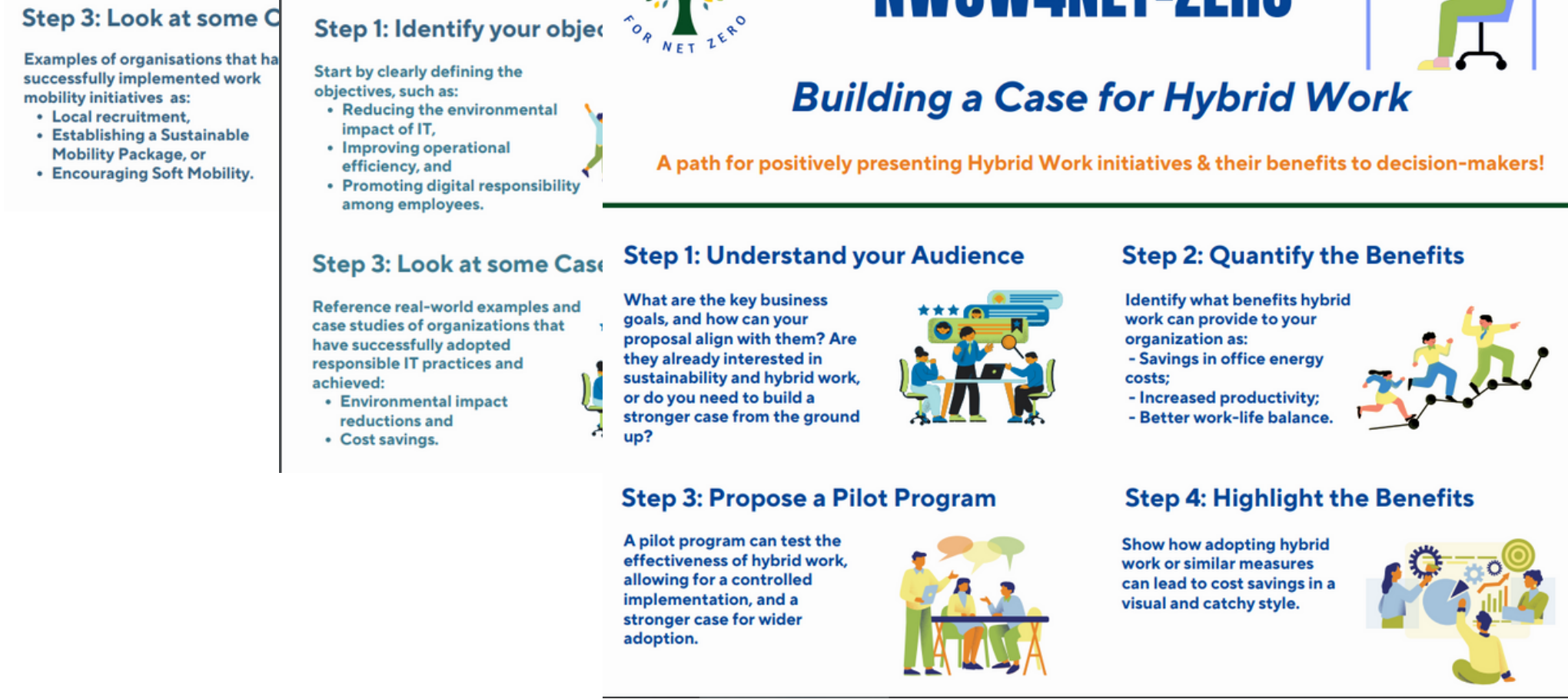
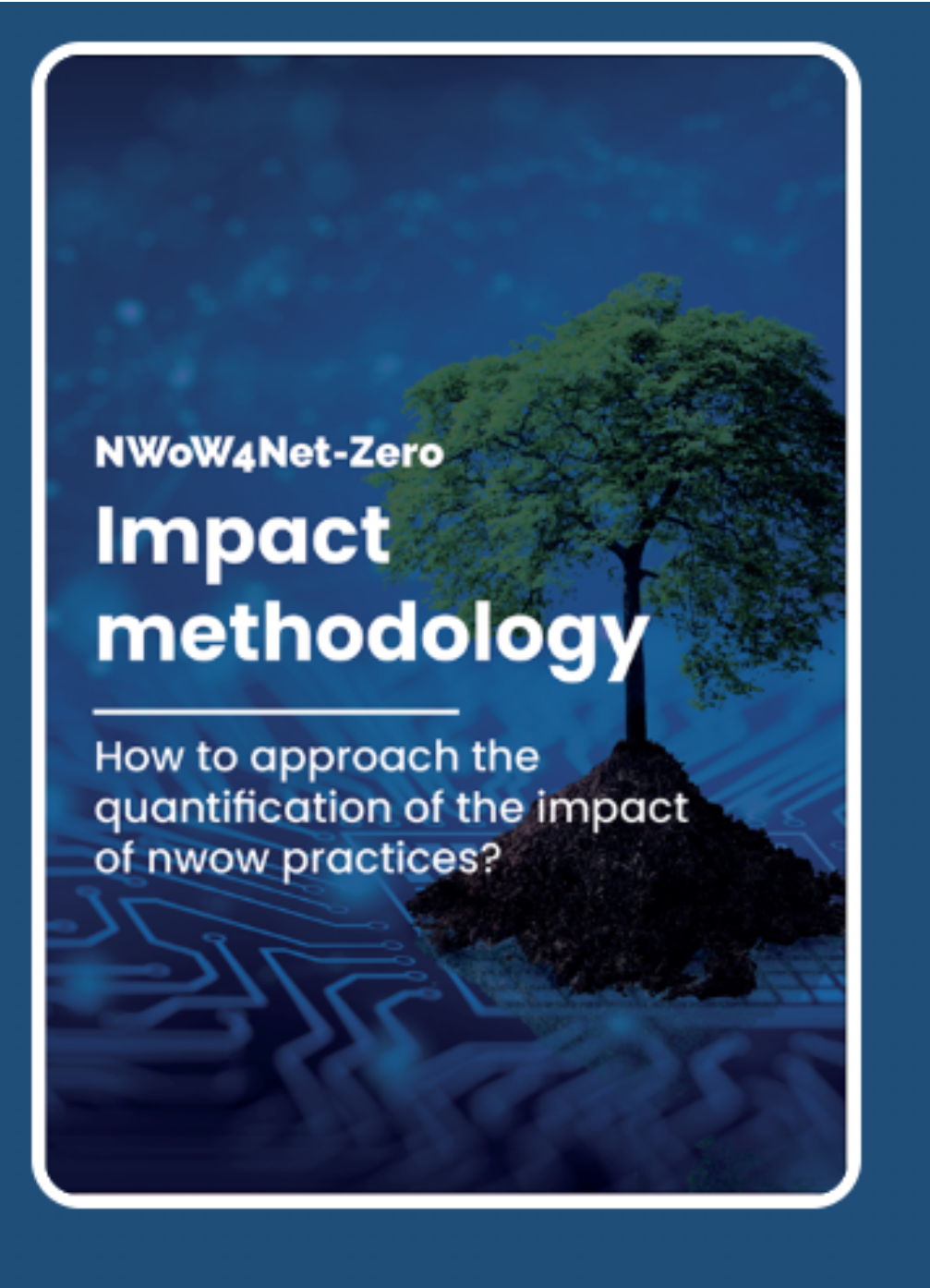
Select your HR role and get recommendations tailored to your specific position.

SELECT POSITION >


DOWNLOAD PDF ↓

If You are an HRM Educator, or simply would like to know how the learning process is envisioned with our learning paths explore our Learning Guide!

IMPACT TOOL




INTERACTIVE DIGITAL SPACE



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1. Training Toolkits

2. Learning Path

3. Impact Tools

4. Interactive Toolkits

5. Glossary

TOOLKIT 1
HYBRID

TOOLKIT 2
SUSTAINABLE MOBILITY

TOOLKIT 3
RESPONSIBLE USE OF IT

What methodologies and (digital) solutions can contribute to reducing travel and positively

Learning Objectives

↓

Stakeholders

↓

Culture

↓

HR Policies

↓

Tools

↓

Inspiring initiatives

↓

Recommendation

↓



THANK YOU

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